



Diversity, Equity, Inclusion and Justice Mission Statement

At Alternative Learning Trust, we believe that every individual deserves to be seen, heard, and valued. Guided by our core values of **love, social justice, community, and flourish**, we are committed to creating learning environments where diversity is celebrated, equity is ensured, inclusion is intentional, and justice is pursued.

We strive to:

- **Champion Diversity** by honouring the unique identities, experiences, and abilities of every learner and staff member.

We are relational - love

- **Advance Equity** by removing barriers and providing fair access to opportunities, resources, and support for all.

We see our children and families - flourish

- **Foster Inclusion** by cultivating a culture of belonging where everyone feels respected, empowered, and safe.

We are community

- **Promote Justice** by challenging systemic inequities and advocating for practices that uphold fairness and dignity.

We are a voice – social justice

Through collaboration with families, communities, and partners, we aim to create spaces where every child and adult can flourish, unlocking their full potential and contributing meaningfully to society.